Physicians’ ratings on perceived quality of care and adequacy of physician staffing were the strongest predictors of overall job satisfaction. ... Among the job tasks that physicians spent their time on, time spent on research was associated with increased job satisfaction and decreased intent to leave.

Conclusion: “Expanding opportunities for physician involvement with research may lead to more positive work experiences, which could potentially reduce turnover and improve system performance.”

Based on 373 survey responses from inpatient physicians at 36 VA medical centers. “Factors associated with internal medicine physician job attitudes in the Veterans Health Administration,” *BMC Health Services Research*, April 5, 2018. Infographic by VA Research Communications, April 2018. Photo for illustrative purposes only. © iStock/Tinpixels